

50 Reasons Why So Many Physicians Join the TriHealth Team

COMPETITIVE PAY and BENEFITS

1. Valuing pay for related performance
2. Low health insurance premiums
3. Employer provided CONCERN: Employee Assistance program
4. 401(k) Plan with annual employer match
5. Healthy Living Program rewards healthy behaviors with discounts off TriHealth Medical Plan premiums

CAREER DEVELOPMENT

6. Introduction to TriHealth, our physician culture and The TriHealth Way of Serving through quarterly comprehensive New Provider Onboarding Academy sessions during first year of employment
7. Large number of TriHealth-based educational and enrichment programs and courses
8. Teaching hospital with on-site residency programs offering opportunities to educate the next generation of physicians

WORK/LIFE BALANCE

9. Flexible, creative scheduling and favorable call
10. On-site fitness centers, walking paths and workout programs
11. On-site daycare at Bethesda North campus
12. Back-up childcare through KinderCare at Bethesda North Hospital up to six times per year

EMPLOYER of CHOICE

13. Employees report overwhelming confidence in referring family and friends to our facilities through opinion survey
14. Comprehensive corporate orientation for all employees
15. Opportunity to work in suburban and/or urban hospital environment in a large integrated healthcare system with four hospitals and more than 100 additional healthcare locations
16. Experienced and seasoned staff with an average tenure is 10 years providing stability and expertise to the organization
17. Culture of Service Excellence

RECOGNIZED FOR EXCELLENCE

18. 15 Top Health Systems (Truven Health Analytics)
19. Top 100 Integrated Healthcare Networks (IMS Health)
20. Distinguished Hospital for Clinical Excellence (HealthGrades)
21. Magnet-recognized facilities for quality patient care, nursing excellence and innovation
22. World-ranked Neonatal Intensive Care Unit at Good Samaritan Hospital
23. Cincinnati Healthiest Employer (Cincinnati Business Courier)
24. Cincinnati's Best Places to Work for large employers (Cincinnati Business Courier)

25. Top Ten Nonprofit Companies for Executive Women (National Association for Female Executives)
26. 100 Best Companies for Working Mothers (Working Mother Magazine)
27. Best Place to Have a Baby (Cincinnati Family Magazine Best of Parenting)
28. Best Employers for Workers Over 50 (AARP) Recognized for Excellence
29. Nationally recognized technology including electronic clinical documentation
30. "Most Wired" Hospitals or Health Systems Recognized for Excellence
31. Multiple quality awards including being among the top hospitals in the country for heart care, diabetes and endocrinology care, and distinctions for breast care, patient-centered medical homes and baby care

LIVING OUR VALUES

32. Commitment to spiritual heritage
33. Mission is a way of doing business...not a place card; dedicated employees work closely as a team to fulfill the very worthwhile mission with excellence
34. Gratification of helping others
35. Value respect all for employees and internal equity
36. Commitment to cultural diversity in the workplace and the community
37. Support of diverse populations within TriHealth, our patient population and the community as a whole
38. Employees report teamwork and support from their peers
39. Regularly scheduled employee opinion surveys and implemented action plans to address issues
40. Free biometric screenings and pathways to wellness through TriHealth LifeStyles
41. Strong employee focus on patient safety
42. Secure physical environment
43. Smoke-free environment
44. Employee emergency fund...employees helping employees
45. Long established history of community service
46. Good Samaritan and Bethesda North hospitals provide more than \$70 million in charitable benefit for the community each year
47. Support of the community through programs like Greater Cincinnati Health Council
48. Member of the Uptown Consortium promoting urban economic development
49. Partnering with local schools for career opportunities
50. Offering midwifery care to the community

